

Edmonton Screen Industries Office

POLICY NO. BD002

BOARD OF DIRECTORS VALUE PROTOCOL

Policy Statement

The Edmonton Screen Industries Office (ESIO) supports, represents and advocates the interests of the screen industries in the City of Edmonton. Goals include developing a strong partnership between the Screen Industries, the City of Edmonton, the business community and the orders of government through a shared vision and long-term planning. The ESIO Board of Directors is committed to honouring the ESIO's value of working collaboratively to determine the best way forward for the ESIO to move forward with its goals. This protocol defines the values that guide member interactions during Board business.

Values

Trust

1. Each Board Member:
 - (a) will treat each other Board member with professional courtesy, dignity and respect;
 - (b) will value the opinions and ideas of all Board members;
 - (c) will respect that there are different priorities, experiences, and backgrounds among Board members.

Integrity

2. Each Board Member:
 - (a) will balance diverse opinions and constituent representation with the desire for outcomes;
 - (b) will act with integrity and in good faith.

Communication

3. Each Board Member:
 - (a) will be open to seeing and understanding another viewpoint;
 - (b) will focus discussions on the constructive debate of issues to avoid criticism or judgment of individuals or situations;
 - (c) will listen attentively to the contributions of others and avoid talking while others are speaking.

Responsibility

4. Each Board Member:
 - (a) will follow the Board's structure, policies and processes;
 - (b) will be diligent in the preparation for meetings;

Edmonton Screen Industries Office

(c) will actively encourage new ideas and innovations.

Edmonton Screen Industries Office

Transparency

5. Each Board Member:
- (a) will leave personal agendas at the door;
 - (b) will challenge ideas, not people;
 - (c) will contribute to decisions based on fairness, facts, equity and consequences;
 - (d) will voluntarily disclose conflicts of interest.

Equity

6. Each Board Member:
- (a) will encourage full participation;
 - (b) will ensure each Board member has an opportunity to speak.

Unity

7. Each Board Member:
- (a) will encourage full and active debate of issues during Board meetings;
 - (b) will demonstrate cohesion and support for Board positions and decisions outside Board meetings.
 - (c) will collaborate to develop Board positions.

Accountability

8. Each Board Member:
- (a) will maintain confidentiality on all information considered private (in camera sessions, legal or personal issues);
 - (b) will balance accountability to the ESIO and member organizations.



Chair ESIO

Chief Executive Officer ESIO